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परमाण् ऊर्जा केन्द्रीय विद्यालय-१,कल्पाक्कम

ATOMIC ENERGY CENTRAL SCHOOL-1, KALPAKKAM प. ऊ. विभाग टाउनिशिप , कल्पाक्कम पी.ओ, तिमलनाइ -603102

Kalpakkam P.O, Tamilnadu- 603102 DAE Township,

(संबंधनसं./Affiliation No. No.1980004 (Old No. 1930131), विद्यालय संहिता/ School Code: 07035) ईमेल / Email: aecskal1@gmail.com वेबसाइट / Website: www.aecs1kalpakkam.ac.in



वस्येव कट्मवकम

AECS-1/KPM/F.17/2023-2024

26-06-2023

Submitted:

Sub: Constitution of Sexual Harassment Committee for the

Academic Session 2023-24- Reg.

Ref: Letter No: AEES/E&L/2023/337, Dated 01-06-2023

With respect to the subject and reference mentioned above, it is proposed to constitute a Sexual Harassment Committee for the Academic Session 2023-24, for disposal of complaints related to sexual harassment at work place with the following members as per the guidelines of AEES.

1. Smt. P. Latha, TGT(SS) I/c

2. Dr. Veena Subramanian, SO/G, BARC(F) - IWSA

3. Dr. B. Sasi, SO/F, IGCAR - IWSA

4. Smt. S. Kanchanadevi, TGT(SS)

5. Shri P Sekar, TGT(SS)

6. Dr. M. Kalaiselvan, TGT (SS)

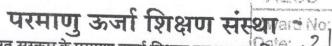
7. Smt. S. Senthilnayagi, PRT (SS)

The committee will take steps in taking up on case-wise basis, any issues of this nature & report to the undersigned.

Approval may please be accorded for the above mentioned committee.

The Vice-Chairman, LMC, AECS, Kalpakkam / Anupuram

The Chairman LMC, AEC Schools, Kalpakkam/ Anupuram



(भारत सरकार के परमाणु ऊर्जा विभाग का स्वायन निकास)



ATOMIC ENERGY EDUCATION SOCIETY

(An autonomous body under Department of Atomic Energy, Govt. of India)

Ref.No: AEES/E&L/2023 / 337

Date: 01/06/2023

CIRCULAR

Reference is invited to DoPT O.M No.11013/3/2009-Estt(A) dated 21.07.2009 of DoPT, New Delhi containing the guidelines with regards to "Prevention of sexual harassment of working women in the workplace" (copy enclosed).

- 1. It is observed that the Internal Complaints Committee constituted for "Prevention of Sexual Harassment of working women in the workplace" in all the AEC schools/JC and in Central Office is not re-organized from time to time. In order to have in place at all times an effective Complaint Mechanism for dealing with the cases of sexual harassment of working women and to ensure that the Internal Complaints Committee shall at all times be in existence and changes in its composition, whenever necessary, should be made, promptly and adequately publicized.
- 2. The composition of the Internal Complaints Committee (ICC) shall be as follows:

Chairperson	not available then nominated from other office/units/department/workplace of the same employer	one-half of the total
Members (Not less than two)	From amongst employees committed to the cause of women/having legal knowledge/ experience in social work associations or a person familiar with the issue of Sexual Harassment	
Member	From amongst NGO/ associations committed to the cause of women or a person familiar with the issues relating to sexual harassment.	their nomination or appointment.

3. The composition of the Internal Committee is also to be posted on the website of the offices concerned.

Heads of AECSs/AEJC are requested to re-organize the Internal Committee in accordance to the guidelines on the subject concerned.

The monthly report on the Redressal of sexual harassment of working women in the work place should be forwarded to Establishment Section, AEES on or before 2nd of every month along with the list of committee members constituted for disposal of complaints related to sexual harassment at work place, for onward transmission to the Department.

Encl: A copy of DoPT dated 21.7.2009.

(Shobhana D. Panickar) Administrative Officer-III

1.All Heads of AEC Schools /Jr.College.

2.Chairmen LMCs, AECSs/AEJC

C.C:

- 1. Office of Chairman, AEES
- 2. Office of Secretary, AEES
- 3. Principal & Head, Academic Unit, AEES
- 4. Chief Admn. Officer, AEES
- 5. Sr. Accounts Officer, AEES
- 6. AAO (E&L/R&V/PC), AEES
- 7. AAO (Sal/Pen/Bill/PF), AEES

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Internal Complaints Committee

S.No.	Name of the Committee Member	Designation	Phone No.	e-mail id
1.	Smt. P. Latha	TGT-SS	9445684955	lathadhinakarrao@ gmail.com
2.	Dr. Veena Subramanian	SO/G BARCF – IWSA	23345 27482419	veena@igcar.gov.in
3.	Dr. B. Sasi	SO/F, IGCAR – IWSA	23611 27482245 9444792411	sasib@igcar.gov.in
4.	Smt. S. Kanchana Devi	TGT-SS	9944289225	kdevi95@gmail.com
5.	Shri. P. Sekar	TGT-SS	9444231872	sekarshreyaas@ yahoo.com
6.	Dr. M. Kalaiselvan	TGT-SS	9444423796	emkalai14@gmail.com
7.	Smt. S. Senthilnayagi	PRT-SS	9444400987	nayagimuthuraman@ gmail.com